



# Rhode Island State Labor Relations Board

1511 Pontiac Avenue  
Building 73, 2<sup>nd</sup> floor  
Cranston, Rhode Island 02920-4407  
Website: [www.rislrp.ri.gov](http://www.rislrp.ri.gov)

## OPEN MINUTES BOARD MEETING

**TIME:** 9:00 A.M.  
**DATE:** Tuesday, March 29, 2016  
**PLACE:** 1511 Pontiac Ave., Building #73, 3<sup>rd</sup> Floor, Cranston, RI 02920

**BOARD MEMBERS IN ATTENDANCE:** Walter J. Lanni  
Frank J. Montanaro  
Marcia B. Reback  
Scott G. Duhamel  
Aronda R. Kirby  
Harry F. Winthrop  
Alberto Aponte Cardona

**OTHERS PRESENT:** Robyn H. Golden, Administrator  
Lisa L. Ribezzo, Labor Board Case Agent  
Margaret Hogan, Esq.

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Chairman Lanni called the meeting to order in Open Session at 9:15 a.m.

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All Board Members reviewed the Open Minutes of the February 23, 2016 Board Meeting. A Motion was made by Frank J. Montanaro and seconded by Marcia B. Reback to accept the Open Minutes as written, and it was

**VOTED:** by all Board Members to accept the minutes as written. Motion passed.

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**CONCLUDED CASES:**

1. Case No. ULP- 6171/6175  
Town of Johnston & International Brotherhood of Police Officers, (IBPO), Local 307

Walter J. Lanni, Frank J. Montanaro, Marcia B. Reback, Aronda R. Kirby, Harry F. Winthrop and Alberto Aponte Cardona heard this matter formally. All Board Members reviewed the transcript(s) and briefs, as well as the evidence submitted therein.

**ULP-6171:** After review of the above-entitled matter, a preliminary Motion was made by Marcia B. Reback and seconded by Scott G. Duhamel to uphold the violation as stated in the Complaint of the matter; and that this matter be referred to the Board's Legal Counsel for drafting of the Decision and Order to that effect. After discussion, Walter J. Lanni, Frank J. Montanaro,



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Marcia B. Reback, Scott G. Duhamel, and Harry F. Winthrop voted in favor of the Motion. Aronda R. Kirby and Alberto Aponte Cardona voted in opposition to this matter. Matter passed.

**ULP-6175:** After review of the above-entitled matter, a preliminary Motion was made by Scott G. Duhamel and seconded by Marcia B. Reback to dismiss the Complaint; and that this matter be referred to the Board's Legal Counsel for drafting of the Decision and Order to that effect. After discussion, Walter J. Lanni, Frank J. Montanaro, Marcia B. Reback, Scott G. Duhamel, and Harry F. Winthrop voted in favor of the Motion. Aronda R. Kirby and Alberto Aponte Cardona voted in opposition to this matter. Matter passed.

## **CONSENT AGREEMENT & AFFIDAVIT:**

- Case No. EE-3406  
State of Rhode Island – Department of Health & RI Council 94, AFSCME, AFL-CIO  
**(Geographic Information System Specialist II)**

After review of the Consent Agreement and Affidavit executed and presented by the parties, a Motion was made by Aronda R. Kirby and seconded by Harry F. Winthrop to acknowledge and accept the parties' signed Agreement; that the position(s) of **Geographic Information System Specialist II**, shall be and is hereby accreted into the bargaining unit as defined by Certification No. EE-3406. After discussion, all Board Members voted in favor of the Motion. Motion passed.

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A Motion was then made by Marcia B. Reback for the Board to go into Closed Session for the purpose of reviewing the Closed Minutes, and Unfair Labor Practice Cases, pursuant to R.I.G.L. 42-46-5(a) (2) (4) of the Open Meetings Law. Harry F. Winthrop seconded the Motion and it was unanimously

**VOTED:** by all Board Members for the meeting to go into closed session and to close the minutes.

The meeting and minutes were closed at 9:35 a.m.

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The meeting resumed in open session at 9:40 a.m. for the purposes of reading into the minutes, the determinations made by the Board in Closed Session.  
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## **UNFAIR LABOR PRACTICE CASES:**

1. Case No. ULP-6178  
West Warwick Housing Authority & RI Council 94, AFSCME, AFL-CIO

**DETERMINATION:** A Motion was made by Frank J. Montanaro and seconded by Marcia B. Reback to uphold the charge, issue a Complaint, and proceed to formal hearing. After discussion, all Board Members voted in favor of the Motion. Motion passed.

2. Case No. ULP-6179  
Town of Cumberland & Cumberland Town Employees' Union

**DETERMINATION:** A Motion was made by Marcia B. Reback and seconded by Frank J. Montanaro to uphold the charge, issue a Complaint, and proceed to formal hearing. After discussion, all Board Members voted in favor of the Motion. Motion passed.

3. Case No. ULP-6180  
North Smithfield School Committee & North Smithfield Education Association/NEARI

**DETERMINATION:** A Motion was made by Marcia B. Reback and seconded by Alberto Aponte Cardona to pass the aforementioned matter. After discussion, all Board Members voted in favor of the Motion. Motion passed.

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A Motion to adjourn was made by Frank J. Montanaro and seconded by Aronda R. Kirby, and it was unanimously,

**VOTED:** to adjourn the meeting at 9:45 a.m.